

MCW Community Development Leadership Training Program

May 19-24, 2008

Facilitated by Educo Africa and MCW

AGENDA SUMMARY

Goal: To empower our MCW Community Development Program team to lead vibrant community centers that are spaces for education, exchange, and entrepreneurship. We will accomplish this by goal by helping each other:

1. Understand the MCW vision, shared purpose, core values and culture;
2. Develop visions, concepts of shared purpose, and action plans for individual team members and their community centers;
3. Encourage teamwork and collective approaches to preventing and solving problems;
4. Strengthen our professional skills and practices to implement action plans, achieve our shared purpose, and fulfil our individual and shared vision.

Exit Outcome: Participants leave the program with a written vision, shared purpose, and action plan for fulfilling their vision, achieving their shared purpose, and making their dreams come true.

Monday May 19 – Arusha Resort Hotel

Today we will:

1. Get to know one another through a variety of dynamic activities;
2. Discuss our individual expectations and intentions for the week;
3. Understand the MCW vision, shared purpose, core values and culture;
4. Look at two documents that we will work with throughout the program:
 - a. Our vision plan;
 - b. Our action plan.
5. Begin to answer questions 1, 2, and 3 of the vision plan:
 - a. What are your personal dreams and goals?
 - b. What is your vision for your community center?
 - c. What is your team's and your community center's shared purpose?

Tuesday May 20 – Arusha Resort Hotel

This morning we will:

1. Use our visions and shared purpose to plan and implement a team presentation that will introduce everyone else to:
 - a. Our community center;
 - b. Our team members;
 - c. The role of each of our team members (part 4 of the vision plan).

This afternoon we will:

2. Engage in a series of collective problem solving activities;
3. Identify our shared values (things we believe that guide our behavior and affect how we treat ourselves and others; part 5 of the vision plan) and define for each:
 - a. What does it look like?
 - b. What does it sound like?
 - c. What does it feel like?

Wednesday May 21 – MCT-A Community Center

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This morning we will:

1. Tour the MCT-A community center;
2. Get to know the Perfect Youth Group (PYG).

This afternoon we will:

3. Discuss challenging situations that we find ourselves in and explore how best to approach them, while considering our mission, shared purpose, and core values;
4. Brainstorm on the benefits of collectively creating rules and procedures (part 6 of the vision plan).

Thursday May 22 – Arusha Resort Hotel

This morning we will:

1. Discuss challenges that we encounter and resources that may help us resolve them;
2. Identify short-term and long-term goals;
3. Create action plans to achieve these goals.

This afternoon we will explore and name the fundamentals of entrepreneurship.

Friday May 23 – MCT-A Community Center

Today we will:

1. Participate in a series of skill-building workshops relevant to activities at each community center (these workshops will also help us to implement our action plans);
2. Refine our action plans;
3. Create paintings together to decorate the MCT-A community center.

Saturday May 24 – Arusha Resort Hotel

Plans for the morning are under development. This afternoon we will close the program with a farewell ceremony and bonding circle.

Note: We will dine with the Africa Travel Association during the week at their Annual Congress. The dress code is cultural attire ('smart' clothes). This means people will not wear sneakers, men may wear collared shirts and perhaps a suit jacket, women may wear a skirt or dress, people will probably not wear jeans unless they are very nice, people may also wear cultural clothing (for example, a kanzu, dashiki, or clothing made from vitenge etc.). Think of what you would wear to an office, to teach a class, to a wedding, to prayer, or to a meeting with a respected community member.